

## ***Natasha Mayers: an Un-Still Life***

### **GLOSSARY**

April 2021

This glossary was compiled to accompany the lessons that are aligned with the film ***Natasha Mayers: an Un-Still Life***. Understand that this list is a starting place to assist in the development of lessons and/or creating a community event.

**Activism** is a vigorous action or involvement to achieve political or other goals, sometimes by demonstrations or protests.

Source: [Learning for Justice](#)

**Anti-bullying** is the work of actively opposing or acting against bullying.

Source: [YourDictionary](#)

**Anti-racism** is the work of actively opposing racism by advocating for changes in political, economic, and social life. Anti-racism tends to be an individualized approach and set up in opposition to individual racist behaviors and impacts.

Source: [Racial Equity Tools](#)

**Activist** is a person who is very involved in supporting a cause, especially a political cause.

Source: [Learning for Justice](#)

**Bigotry** is an intolerant prejudice that glorifies one's own group and denigrates members of other groups.

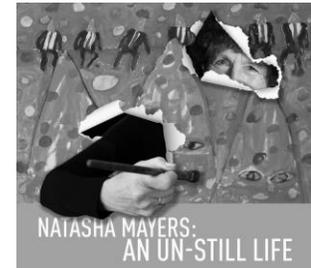
Source: [Racial Equity Tools](#)

**Bully** is a person who habitually seeks to harm or intimidate those whom they perceive as vulnerable.

Source: [Merriam-Webster Dictionary](#)

**Bystander** is a person who is present at an event or incident but does not take part.

Source: [Merriam-Webster Dictionary](#)



**Censorship** is the suppression of speech, public communication, or other information. This may be done on the basis that such material is considered objectionable, harmful, sensitive, or "inconvenient." Censorship can be conducted by governments, private institutions, and other controlling bodies.

Source: [Wikipedia](#)

**Collaborate** is the action of working with someone to produce or create something.

Source: [Merriam-Webster Dictionary](#)

**Community** is a social group of any size whose members reside in a specific locality, share government, and may have a common cultural and historical heritage.

Source: [Learning for Justice](#)

**Culture** is a social system of meaning and custom that is developed by a group of people to assure its adaptation and survival. These groups are distinguished by a set of unspoken rules that shape values, beliefs, habits, patterns of thinking, behaviors, and styles of communication.

Source: [Racial Equity Tools](#)

**Discrimination** is the unequal treatment of members of various groups based on race, gender, social class, sexual orientation, physical ability, religion, and other categories.

Source: Adapted from [Racial Equity Tools](#)

**Diversity** includes all the ways in which people differ, and it encompasses all the different characteristics that make one individual or group different from another. It is all-inclusive and recognizes everyone and every group as part of the diversity that should be valued.

Source: Adapted from [Racial Equity Tools](#)

**Equality** is the state of being equal, especially in status, rights, and opportunities.

Source: [Merriam-Webster Dictionary](#)

**Implicit Bias**, also known as unconscious or hidden bias, are negative associations that people unknowingly hold. They are expressed automatically, without conscious awareness. Many studies have indicated that implicit biases affect individuals' attitudes and actions, thus creating real-world implications, even though individuals may not even be aware that those biases exist within themselves.

Source: Adapted from [Racial Equity Tools](#)

**Inclusion** is authentically bringing traditionally excluded individuals and/or groups into processes, activities, and decision/policy making in a way that shares power.

Source: [Racial Equity Tools](#)

**Injustice** is the violation of right or of the rights of another.

Source: [Merriam-Webster Dictionary](#)

**Intolerance** is an unwillingness to accept views, beliefs, or behavior that differ from one's own.

Source: [Merriam-Webster Dictionary](#)

**Outsider Art** is art by self-taught or naïve art makers. Typically, those labeled as outsider artists have little or no contact with the mainstream art world or art institutions. In many cases, their work is discovered only after their deaths.

Source: [Wikipedia](#)

### **Political**

1. relating to the government or the public affairs of a country.
2. relating to the ideas or strategies of a particular party or group in politics.
3. interested in or active in politics.

Source: Adapted from [Merriam-Webster Dictionary](#)

**Power** is unequally distributed globally and in society; some individuals or groups wield greater power than others, thereby allowing them greater access and control over resources. Wealth, whiteness, citizenship, patriarchy, heterosexism, and education are a few key social mechanisms through which power operates.

Source: Adapted from [Racial Equity Tools](#)

**Prejudice** is a pre-judgment or unjustifiable, and usually negative, attitude of one type of individual or groups toward another group and its members.

Source: Adapted from [Racial Equity Tools](#)

**Privilege** is unearned social power accorded by the formal and informal institutions of society to ALL members of a dominant group (e.g., white privilege, male privilege, etc.). Privilege is usually invisible to those who have it because they are taught not to see it, but nevertheless it puts them at an advantage over those who do not have it.

Source: [Racial Equity Tools](#)

**Race** (human categorization) is a grouping of humans based on shared physical or social qualities into categories generally viewed as distinct by society.

Source: [Wikipedia](#)

**Racial Equity** is the condition that would be achieved if one's racial identity no longer predicted, in a statistical sense, how one fares. When we use the term, we are thinking about racial equity as one part of racial justice, and thus we also include work to address root causes of inequities, not just their manifestation. This includes elimination of policies, practices, attitudes, and cultural messages that reinforce differential outcomes by race or that fail to eliminate them.

Source: Adapted from [Racial Equity Tools](#)

**Racial Justice** is the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all. Racial justice—or racial equity—goes beyond “anti-racism.” It is not just the absence of discrimination and inequities, but also the presence of deliberate systems and supports to achieve and sustain racial equity through proactive and preventative measures.

Source: Adapted from [Racial Equity Tools](#)

**Racism** is prejudice, discrimination, or antagonism directed against a person or people on the basis of their membership in a particular racial or ethnic group, typically one that is a minority or marginalized.

Source: Adapted from [Merriam-Webster Dictionary](#)

**Respect** means that you accept somebody for who they are, even when they're different from you or you don't agree with them.

Source: [Kids Help Line](#)

**Restorative Justice** is a theory of justice that emphasizes repairing the harm caused by crime and conflict. It places decisions in the hands of those who have been most affected by wrongdoing, and gives equal concern to the victim, the offender, and the surrounding community. Restorative responses are meant to repair harm, heal broken relationships, and address the underlying reasons for the offense. Restorative Justice emphasizes individual and collective accountability.

Source: Adapted from [Racial Equity Tools](#)

**Social Justice** is fairness as it manifests in society. It is the view that everyone deserves equal economic, political, and social rights and opportunities.

Source: [Human Rights Careers](#) and [The San Diego Foundation](#)

**Tolerance** is sympathy or indulgence for beliefs or practices differing from or conflicting with one's own.

Source: [Merriam-Webster Dictionary](#)

**Truth Teller** is what you see is an honest encounter with a real person with real courage working to close the gap between what we say about the common good and what we do.

Source: Rob Shetterly, [Americans Who Tell the Truth](#)